The Autorité de la concurrence marks a new milestone in its social and environmental commitment, with the creation of a Social and Environmental Responsibility Unit with the Secretariat General

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Demonstrating its commitment to best practice and lasting sustainable transformation, the *Autorité de la concurrence* has created a dedicated Social and Environmental Responsibility Unit, by a decision dated 20 February 2026.

The creation of the new unit formalises efforts made over several years to promote inclusion, diversity and the ecological transition, and reflects the institution's commitment to placing those priorities at the heart of its strategy and employer brand.

A dedicated unit with tangible ambitions

Reporting to the Secretariat General, the Social and Environmental Responsibility Unit has the following main responsibilities:

- **Accelerating the ecological transition**: measure and reduce the institution's carbon footprint, raise staff awareness of environmental issues and optimise energy consumption.
- **Promote sustainable procurement**: build responsible relationships with suppliers, notably by including environmental and social clauses and supporting the integration of people facing barriers to employment.

- **Enhance inclusion and diversity**: ensure equality in the workplace, combat discrimination and sexism, better support employees with disabilities and promote well-being at work.
- **Strengthen the employer brand**: meet staff aspirations by fostering an inclusive and supportive working environment.

Guided by excellence and recognised standards

The Social and Environmental Responsibility Unit will work closely with all departments to integrate the above priorities into everyday practices, underpinned by performance indicators and an ambitious certification roadmap.

Alongside the dual "Professional Equality" and "Diversity" certifications from French standards body AFNOR, for which an audit is scheduled in the coming months, the *Autorité* is pursuing two further excellence initiatives: securing the "Responsible Supplier Relations and Procurement" label and obtaining a CSR certification to demonstrate the maturity and exemplary quality of its actions.

With the creation of the Social and Environmental Responsibility Unit, the *Autorité de la concurrence* reaffirms its commitment as a responsible public actor, fully engaged in addressing the societal and environmental challenges of today.

AUTORITÉ DE LA CONCURRENCE ORGANISATION CHART

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